

St. Andrew's Episcopal Church
Vestry Meeting Minutes for May 20, 2025

Attending. The Rev. Anne Kirchmier, Rector; Rev. Marc Vance, Associate Rector; Dawn Edquist, Senior Warden; Kirk Klinger, Junior Warden; Bill Clock, Register; Teresa Duncan; Charles Fulcher; Isabel Hatchett; Debbie Tanner

Absent. Helen Mitchell; Diana Skelton

1. Opening.

- a. Kirk Klinger led the opening prayer.
- b. Anne led the scripture response for John 14:23-29.
- c. Anne discussed the St. Andrew's mission and vision and asked the vestry to comment on where they have seen evidence of St. Andrew's mission and vision.
- d. The Rev. Kirchmier asked the vestry for urgent items that should be added to the meeting and consent agenda. Anne read the proposed changes for the April 22, 2025 vestry meeting minutes and the consent agenda for the May 20, 2025 vestry meeting was adopted.

2. Rector's Reflections.

- a. The Rev. Kirchmier commented that the vestry liaison reports are very helpful.
- b. Anne discussed some difficult news.
- c. The Rev. Kirchmier commented on attending a meeting with the Newport News Public School Superintendent and faith leaders.
- d. Anne discussed leading faithfully in challenging times and teaching about Christian Nationalism vs. Christianity.
- e. The Rev. Kirchmier commented on Episcopal Migration Ministry.
- f. Anne commented on trustees for the perpetual trust.
- g. Anne commented on planning for *The Common Good* parish retreat.

3. Kirk Klinger provided an overview of heating, ventilation, and air conditioning (HVAC) problems. A motion was made and seconded to use money from the Jones Bequest funding line item to cover expenses for two HVAC projects including \$52,000.00 to replace the cooling tower for the sanctuary and to purchase a split unit for the senior lounge up to \$65,000.00 for both projects. The motion carried.

4. Anne discussed making improvements to the big playground. The vestry decided to seek parishioners interested in serving on a task force. Anne will write a blurb for newsletter and bulletin.

5. Dawn discussed sharing vestry meeting news with the congregation.

6. The Rev. Kirchmier divided the vestry into groups to discuss how individual goals are progressing.

7. The Rev. Kirchmier discussed pages 19-67 of the *Signs of Life – Nurturing Spiritual Growth in Your Church* book and asked the vestry for their comments.

8. On June 11, 2025 the vestry voted via email to pay for the roof repair from our composite fund.

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- 9.
10. Anne commented on clarifying communication.
11. Rev. Marc Vance led the closing prayer and the meeting was closed by the vestry reciting the *Lord's Prayer*.

Respectfully submitted,

Bill Clock
Register

Items to be included with the approved vestry meeting minutes:

1. Vestry meeting agenda for May 20, 2025
2. May reports for the Rector, Senior Warden, and Junior Warden
3. March Liaison Reports for Christian Formation, Communications, Congregational Development, Finance, Outreach, Parish Life, and the Treasurer